

Application for Employment
Erickson Asphalt Services, Inc.

(Please Print)

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religious persuasion, marital status, political belief, or disability that does not prohibit performance of essential job functions.

Date: _____

I. Personal Information

Name: Last _____ First _____ Middle _____

Present Address _____

Permanent Address (if different than above) _____

Social Security Number _____ Telephone Number _____

Are you over the age of EIGHTEEN (18) years? YES _____ NO _____
Do you have a valid Driver's License? YES _____ NO _____ Class _____ License No. _____
Are you able to perform the essential functions of the position for which you are applying? YES _____ NO _____

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof that they are lawfully employable in the USA by providing proper employment authorization and identity with the application (valid driver's license, birth certificate, INS authorization, etc.) Failure to submit such proof, shall result in rejection for consideration for employment.

Position Applied for: _____

1. Is there any information we would need about your name or use of another name for us to check your work record?
Please specify:

2. Do you have any relatives who are presently (or have formally been) employed by Erickson Asphalt Services, Inc?

3. How were you referred to Erickson Asphalt? _____

II. Educational History

School Name/Location	Years Completed	Degree/Diploma
Elem/Jr. High _____		
High School _____		
College _____		
Tech Training _____		
Other _____		

III. Employment Record *Please include all employment for the last FIVE (5) years.*

1. _____
 Company Name (Current or most recent Employer) Position Held _____

_____ Dates Employed: _____
 Address From To

_____ Telephone _____ Wage / Salary _____
 Manager / Supervisor

Reason for Leaving _____

2. _____
 Company Name (Current or most recent Employer) Position Held _____

_____ Dates Employed: _____
 Address From To

_____ Telephone _____ Wage / Salary _____
 Manager / Supervisor

Reason for Leaving _____

3. _____
 Company Name (Current or most recent Employer) Position Held _____

_____ Dates Employed: _____
 Address From To

_____ Telephone _____ Wage / Salary _____
 Manager / Supervisor

Reason for Leaving _____

NOTE: Use a separate sheet to list additional employers, if necessary. We will contact all of the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for exclusion:

_____	_____
Employer's Name	Reason
_____	_____
Employer's Name	Reason

IV. References Please do not include relatives of former employers. Complete as many as possible.

(Professional or Technical References)

1. _____ Name	_____
_____	Years Known
_____	_____
Address	Telephone
_____	_____
Occupation	_____

2. _____ Name	_____
_____	Year Known
_____	_____
Address	Telephone
_____	_____
Occupation	_____

3. _____ Name	_____
_____	Years Known
_____	_____
Address	Telephone
_____	_____
Occupation	_____

(Personal References)

1. _____ Name	_____
_____	Years Known
_____	_____
Address	Telephone
_____	_____
Occupation	_____

2. _____ Name	_____
_____	Years Known
_____	_____
Address	Telephone
_____	_____
Occupation	_____

3. _____ Name	_____
_____	Years Known
_____	_____
Address	Telephone
_____	_____
Occupation	_____

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work?

- 2. Do you have any objections to working overtime? YES _____ NO _____
- 3. Can you work overtime without prior notice? YES _____ NO _____
- 4. Can you work on Saturday's? YES _____ NO _____
- 5. Can you work on Sunday's? YES _____ NO _____
- 6. Can you travel if required by this position? YES _____ NO _____

VI. Authorization

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statements, omission, or misrepresentation of this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Erickson Asphalt Services, Inc.

I understand that any employment is conditioned on a background check. I authorize Erickson Asphalt Services, Inc. to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Erickson Asphalt Services, Inc. without giving me prior notice such disclosure. In addition, I release Erickson Asphalt Services, Inc. any former employers and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed terms, and may be terminated at any time, with or without cause and without prior notice, at the option of Erickson Asphalt Services, Inc. or myself. No promises regarding employment have been made to me, and I understand that no such guarantee is binding upon Erickson Asphalt Services, Inc. unless made in writing.

If I am offered employment, I agree to submit a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Erickson Asphalt Services, Inc. and as permitted by law. I consent to such examinations and tests, and I request that the examination doctor disclose to Erickson Asphalt Services, Inc. the results of the examination, which results shall remain confidential and segregated from my personal file. I understand that my employment or continued employment, to extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of employment will be that I abide by Erickson Asphalt Services, Inc's. Drug and Alcohol Policy.

I further understand that filling out this form does not indicate there is a position open and does not obligate Erickson Asphalt Services, Inc. to hire. If Hired, I agree to abide by all company work rules, policies and procedures. Erickson Asphalt Services, Inc. retains the right to revise its policies or procedures, in whole or part at any time.

Date

Applicant's Signature

COMPANY NOTES (DO NOT WRITE BELOW) _____

Hire Date: _____ Position: _____ Shift: _____ Pay Rate: _____